Awards and Recognition

Douglas Companies Christmas Party 2014

Employee of the year: Mark Rowe

CEO Steve Douglas (right), and COO Susie Munson (left) presenting a very deserving Mark Rowe (center) with the 2014 Douglas Companies Employee of the year award. Congratulations to Mark, and thank you for all of your hard work to give Douglas Companies the best in class customer experience.
Douglas Hall of Fame awards:
Mary Glynn Douglas, and Novie McKnight

CEO Steve Douglas is all smiles as he gets the honor of presenting each of these two ladies, Mary Glynn Douglas (left) and Novie McKnight (right), the Douglas Companies Hall of Fame award.

Definition of Hall of Fame:
a number of individuals acclaimed as outstanding in a particular profession, field of endeavor, locality, or the like.

Just like there is a Hall of Fame for celebrities, and athletes, we here at Douglas are proud to recognize two people with a long list of accomplishments here at Douglas. The word outstanding can certainly be used to describe both of the recipients, and everything they have done to contribute to Douglas, not just in 2014, but for their entire careers with the company.
The Bob Douglas “Fighting Heart” Award: 
Travis Calhoun

This is a new award that began this year, in honor of the company founder Bob Douglas. This award recognizes not just the hard work and skill of the recipient, but the “fighting heart” that they show as they go about it. This is about overcoming adversity, and any challenge that one may have in front of them. Pressing on when another person may have given up. Never quitting.

The first recipient to receive this honor is Travis Calhoun, who displayed his fighting heart on a daily basis, all throughout the year.
COO Susie Munson happy to present the awards for Administrative Employee of the Year to Leslie Hardiman (left) and Kim Seiter (right).

Normally there is only one recipient of this award, however this last year had two exceptional stand outs in this category. Each one of these ladies have been very important to the business, and have contributed in too many ways to count. While they work in different areas, they are both hard workers and they have a great attitude while doing it. We are happy to have two people this year that deserve honor.
Warehouse Employee of the Year

First Shift: Paul Smith
Second Shift: Tamara Williams

While the people that work in the front office may be the people that you see and work with more often, the people that work in the Warehouse work just as hard to make sure that the products are prepared, picked, and loaded correctly to ensure that every Douglas customer has their order when they need it, and to make it as accurate as possible. Paul Smith from the first shift, and Tamara Williams from the second shift are the stand out employees in this area that were recognized this year.
**Driver of the Year: Daryl Ross**

Our Drivers work hard every week, through the rain, and the cold of the winter, and the heat of the summer, to deliver the goods from Douglas Companies to our customers. While not pictured here, Daryl Ross was chosen as the Driver of the Year for his terrific work throughout this past year.

**Sales Representative of the Year: Judy Littleton**

A sales representative is the face of the company for a lot of our customers. They work with each customer to make sure their voice is heard, and that they’re both happy and profitable. Judy has been essential to the growth and development of these customers, and we are proud to recognize her hard work here.
Awards of recognition for Years of Dedicated Service

At Douglas, we are proud to be a family owned company, and think of our employees as part of that family. Having employees with tenure helps us by having people that know this business inside and out, and it also helps our customers by having familiar faces and consistent support through their many years of business with us. We are happy to announce these anniversaries with Douglas Companies for the following employees.

Shamita Jefferson: 5 Years  Phil Eddy: 5 Years  Debby Maxey: 10 Years
The new additions to the 25 Year club!

It’s not easy to reach 25 years of service with one company these days, but each one of the following three people have given a quarter of a century to the coworkers, the management, and most of all, to the customers of Douglas Companies. We appreciate and honor their commitment here.

Travis Calhoun

Mark Rowe

John Stone